Federal Communications Commission 445 12th St., S.W. Washington, D.C. 20554

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## MEDIA BUREAU REMINDS MVPDs THAT THEY MUST FILE EEO PROGRAM ANNUAL REPORTS (FCC FORM 396-C) BY SEPTEMBER 30, 2015 AND IDENTIFIES THOSE THAT MUST RESPOND TO SUPPLEMENTARY INVESTIGATION QUESTIONS

Pursuant to Section 76.77 of the Commission's Rules, 47 C.F.R. § 76.77, by September 30 of each year multi-channel video program distributors ("MVPDs") must file with the Commission an FCC Form 396-C, Multi-Channel Video Programming Distributor EEO Program Annual Report, for employment units with six or more full-time employees. By this notice we remind all MVPDs of this recurring obligation, provide details on the filing process, and identify those MVPDs that must complete the Supplementary Investigation Sheet portion of the form. Users can access the electronic filing system via the Internet from the Commission's website, at:

## https://fjallfoss.fcc.gov/cgi-bin/ws.exe/prod/cdbs/forms/prod/cdbsmenu.hts

Paper versions of the form will not be accepted unless accompanied by an appropriate request for waiver of the electronic filing requirement. The Commission has recognized the need for limited waivers of that requirement in light of the "burden that electronic filing could place upon some [entities] who are seeking to serve the public interest, with limited resources, and succeed in a highly competitive local environment." Streamlining of Mass Media Applications, Rules and Processes, Report and Order, 13 FCC Rcd 23056, 23061 (1998). However, such waivers will not be routinely granted. The requesting party must plead with particularity the facts and circumstances warranting the relief sought.

As with other electronic forms, filers may fill out part or all of the form and press "save" to retain what they have filled out, so that the filer may later return to the form and complete it by the due date. Note that pressing "save" does not file the form with the Commission. When a filer is ready to file a form, it must press the "validate" button. Forms can be filed only if their status is "valid." Pressing "save" at this point cancels the valid status. In order to actually file a form, the form must be in "valid" status and the filer must press the "file form" button and complete the filing process. The form may be printed at any stage while it is being completed.

Instructions for use of the electronic filing system are available in the CDBS User's Guide, which can be accessed from the electronic filing web site at http://www.fcc.gov/mb/elecfile.html. Special attention should be given to the details of the applicant account registration and form filing. Failure to follow the procedures in the User's Guide may result in a form being dismissed, returned, or not considered as officially filed.

For technical assistance using the system or to report problems, please contact the CDBS Help Desk at (202) 418-2MMB. To request additional information concerning the Form 396-C, please call the EEO staff at (202) 418-1450.

As in prior years, certain MVPDs also will be required to complete portions of the Supplemental Investigation Sheet ("SIS") located at the end of the Form. Attached to this Public Notice is a list of those MVPD units that must submit the SIS with their 2015 filings. If a unit is not on this list, it does not need to complete the SIS this year. When units on the list attempt to file Form 396-C electronically, those filers will see a check in the box on Section I of the electronic version of the form next to the statement "Supplemental Investigation Sheet attached."

For filers required to complete and submit the SIS this year, one job description must be provided, but only for the Professionals (Part I, Item 2), category, and only questions 2, 4, and 6 of Part II of the SIS must be answered. PLEASE NOTE: SIS Part III requires the submission of the filer's EEO public file report. All SIS filers should submit the report created in 2015 covering the previous 12 months.

News Media Contact: Janice Wise 202-418-8165. Media Bureau Contact: Lewis Pulley 202-418-1450.

## FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

As required by the Paperwork Reduction Act of 1995 (44 U.S.C. § 3507) ("PRA"), the FCC is notifying the public that it has approval from the Office of Management and Budget (OMB), granted on May 15, 2007, for the information collection contained herein pursuant to the PRA. The OMB Control Number for the FCC Form 396-C is 3060-1033. The annual reporting burdens for this collection of information, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the required data and completing and reviewing the collection of information, are estimated to be: 2,200 respondents, 10 minutes to 2.5 hours per response per annum, for a total annual burden of 3,187 hours; no annual costs. If you have any comments on this burden estimate, or how we can improve the collection and reduce the burden it causes you, please write to Cathy Williams, Federal Communications Commission, Room 1-C823, 445 12th Street, SW, Washington, DC, 20554. Please include the OMB Control Number: 3060-1033, in your correspondence. We will also accept your comments regarding the PRA aspects of this collection via the Internet if you send them to Cathy. Williams@fcc.gov or call (202) 418-2918. Under 5 CFR § 1320, an agency may not conduct or sponsor a collection of information unless it displays a current valid control number. No person shall be subject to any penalty for failing to comply with a collection of information subject to the PRA that does not display a valid control number. The OMB Control Number for this collection is 3060-1033.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, PUBLIC LAW 104-13, OCTOBER 1, 1995, 44 U.S.C. § 3507.

Emp Unit	MSO/OPR Name	County	State
12751	AMERICAN SAMOA ENTERTAINMENT INC.	PAGO PAGO	AS
11801	ATLANTIC BROADBAND	CLEARFIELD	PA
11807	ATLANTIC BROADBAND	PRESTON COUNTY	WV
11808	ATLANTIC BROADBAND	QUEENE ANNE	MD
11809	ATLANTIC BROADBAND	NEW CASTLE	DE
11810	ATLANTIC BROADBAND	MIAMI DADE	FL
11811	ATLANTIC BROADBAND	NORFOLK	MA
931260	BENDCABLE (DBA BENDBROADBAND)	DESCHUTES	OR
398	CABLE ONE, INC.	CALHOUN COUNTY	AL
1856	CABLE ONE, INC.	LYON COUNTY	KS
4686	CABLE ONE, INC.	DYER COUNTY	TN
4715	CABLE ONE, INC.	ECTOR COUNTY	TX
5476	CABLE ONE, INC.	CASS COUNTY	ND
10571	CABLEVISION - LONG ISLAND CALL CENTER	NASSAU	NY
10573	CABLEVISION - NEW YORK CITY CALL CENTER	BRONX	NY
652426	CAMTEL COMPANY, INC.	OUACHITA	AR
10689	CC COMMUNICATIONS	CHURCHILL COUNTY	NV
12061	CEQUEL COMMUNICATIONS, LLC	MIDLAND CO	TX
12198	CEQUEL COMMUNICATIONS, LLC	WASHINGTON CO	TX
12200	CEQUEL COMMUNICATIONS, LLC	EVANGELINE CO	LA
12201	CEQUEL COMMUNICATIONS, LLC	CUSTER CO	OK
12212	CEQUEL COMMUNICATIONS, LLC	WEBSTER CO	LA
12215	CEQUEL COMMUNICATIONS, LLC	SMITH CO	TX
12216	CEQUEL COMMUNICATIONS, LLC	ST LOUIS CO	MO
12217	CEQUEL COMMUNICATIONS, LLC	LONOKE CO	AR
11007	CHARTER COMMUNICATIONS	MOFFAT	CO
11034	CHARTER COMMUNICATIONS	IRON	UT
12369	CHARTER COMMUNICATIONS	TARRANT	TX
12392	CHARTER COMMUNICATIONS	GENESEE	MI
12417	CHARTER COMMUNICATIONS	GAGE	NE
12424	CHARTER COMMUNICATIONS	KLAMATH	OR
12429	CHARTER COMMUNICATIONS	HABLEN	TN
12435	CHARTER COMMUNICATIONS	BRADLEY	TN
12437	CHARTER COMMUNICATIONS	MAURY	TN
12513	CHARTER COMMUNICATIONS	BAY	MI
12514	CHARTER COMMUNICATIONS	SAGINAW	MI
12519	CHARTER COMMUNICATIONS	ALPENA	MI
12521	CHARTER COMMUNICATIONS	MECOSTA	MI
12523	CHARTER COMMUNICATIONS	BRANCH	MI
12525	CHARTER COMMUNICATIONS	DELTA	MI
12530	CHARTER COMMUNICATIONS	MASON	MI

12533	CHARTER COMMUNICATIONS	MONROE	MI
12535	CHARTER COMMUNICATIONS	IOSCO	MI
12540	CHARTER COMMUNICATIONS	OSTEGO	MI
12547	CHARTER COMMUNICATIONS	BARRY	MI
12553	CHARTER COMMUNICATIONS	MOWER	MN
12555	CHARTER COMMUNICATIONS	WRIGHT	MN
12560	CHARTER COMMUNICATIONS	LYON	MN
12561	CHARTER COMMUNICATIONS	STEELE	MN
12563	CHARTER COMMUNICATIONS	WADENA	MN
12564	CHARTER COMMUNICATIONS	WINONA	MN
12572	CHARTER COMMUNICATIONS	BOONE	МО
12575	CHARTER COMMUNICATIONS	PETTIS	МО
12583	CHARTER COMMUNICATIONS	ONSLOW	NC
12589	CHARTER COMMUNICATIONS	BURKE	NC
12590	CHARTER COMMUNICATIONS	WILKES	NC
12591	CHARTER COMMUNICATIONS	DARE	NC
12596	CHARTER COMMUNICATIONS	GAGE	NE
12597	CHARTER COMMUNICATIONS	HALL	NE
12598	CHARTER COMMUNICATIONS	ADAMS	NE
12606	CHARTER COMMUNICATIONS	SARPY	NE
12616	CHARTER COMMUNICATIONS	COOS	OR
12617	CHARTER COMMUNICATIONS	POLK	OR
12621	CHARTER COMMUNICATIONS	UNION	OR
12626	CHARTER COMMUNICATIONS	LANE	OR
12627	CHARTER COMMUNICATIONS	WASCO	OR
12635	CHARTER COMMUNICATIONS	BLOUNT	TN
12645	CHARTER COMMUNICATIONS	RHEA	TN
12649	CHARTER COMMUNICATIONS	WILSON	TN
12651	CHARTER COMMUNICATIONS	WARREN	TN
12653	CHARTER COMMUNICATIONS	HARDIN	TN
12654	CHARTER COMMUNICATIONS	SEVIER	TN
12655	CHARTER COMMUNICATIONS	COFFEE	TN
12657	CHARTER COMMUNICATIONS	HARRIS	TX
12662	CHARTER COMMUNICATIONS	HOOD	TX
12663	CHARTER COMMUNICATIONS	ELLIS	TX
12681	CHARTER COMMUNICATIONS	ROCK	WI
12683	CHARTER COMMUNICATIONS	DANE	WI
12686	CHARTER COMMUNICATIONS	SAUK	WI
12700	CHARTER COMMUNICATIONS	MONROE	WI
12728	CHARTER COMMUNICATIONS	DEKALB	AL
11956	CHESNEE CABLE, INC.	SPARTANBURG	SC
921004	CITY OF BURLINGTON D/B/A BURLINGTON TELECOM	BURLINGTON	VT
10132	CLEAR CREEK MUTUAL TELEPHONE COMPANY	CLACKAMAS	OR

3691	COAXIAL CABLE TELEVISION CORPORATION	ERIE	PA
12063	COMCAST CABLE COMMUNICATIONS, LLC	PHILADELPHIA	PA
12777	COMCAST CABLE COMMUNICATIONS, LLC	BROWARD	FL
12778	COMCAST CABLE COMMUNICATIONS, LLC	CHARLESTON	SC
12779	COMCAST CABLE COMMUNICATIONS, LLC	ARAPAHOE	СО
12812	COMCAST CABLE COMMUNICATIONS, LLC	PHILADELPHIA	PA
12813	COMCAST CABLE COMMUNICATIONS, LLC	PHILADELPHIA	PA
11629	COMCAST CABLE COMMUNICATIONS, LLC.	CAMDEN	NJ
11630	COMCAST CABLE COMMUNICATIONS, LLC.	HARTFORD	CT
12157	COMCAST CABLE COMMUNICATIONS, LLC.	LANCASTER	PA
12253	COMCAST CABLE COMMUNICATIONS, LLC.	BRISTOL	MA
12805	COMCAST CABLE COMMUNICATIONS, LLC.	MIDDLESEX	MA
12807	COMCAST CABLE COMMUNICATIONS, LLC.	HILLSBOROUGH	NH
12808	COMCAST CABLE COMMUNICATIONS, LLC.	HILLSBOROUGH	NH
143	COMCAST CORPORATION	BLAIR	PA
849	COMCAST CORPORATION	PEORIA	IL
9662	COMCAST CORPORATION	OAKLAND	MI
11568	COMCAST CORPORATION	DUVAL	FL
11576	COMCAST CORPORATION	GWINETT	GA
11589	COMCAST CORPORATION	KING	WA
11592	COMCAST CORPORATION	LAKE	FL
11631	COMCAST CORPORATION	WASHINGTON	OR
11651	COMCAST CORPORATION	SACRAMENTO	CA
11653	COMCAST CORPORATION	SALT LAKE	UT
11666	COMCAST CORPORATION	SNOHOMISH	WA
11673	COMCAST CORPORATION	THURSTON	WA
11676	COMCAST CORPORATION	COBB	GA
11678	COMCAST CORPORATION	MARION	OR
11679	COMCAST CORPORATION	LINDON	UT
11681	COMCAST CORPORATION	WASHINGTON	OR
11909	COMCAST CORPORATION	KING	WA
11916	COMCAST CORPORATION	SAN FRANCISCO	CA
11922	COMCAST CORPORATION	RAMSEY	MN
11928	COMCAST CORPORATION	SALT LAKE	UT
11929	COMCAST CORPORATION	SPOKANE	WA
11937	COMCAST CORPORATION	JOHNSON	KS
11943	COMCAST CORPORATION	EAGLE	CO
12009	COMCAST CORPORATION	DAVIDSON	TN
12110	COMCAST CORPORATION	EL PASO	CO
12111	COMCAST CORPORATION	EL PASO	CO
12114	COMCAST CORPORATION	HARRIS	TX
12116	COMCAST CORPORATION	HENNEPIN	MN
12117	COMCAST CORPORATION	HENNEPIN	MN

12118	COMCAST CORPORATION	WAYNE	MI
12119	COMCAST CORPORATION	HAMILTON	IN
12143	COMCAST CORPORATION	MADISON	AL
12250	COMCAST CORPORATION	OAKLAND	MI
12252	COMCAST CORPORATION	LAKE	IL
12256	COMCAST CORPORATION	HARRIS	TX
12258	COMCAST CORPORATION	FULTON	GA
12259	COMCAST CORPORATION	PALM BEACH	FL
12260	COMCAST CORPORATION	MADISON	MS
7584	COMMUNICATIONS 1 CABLEVISION, INC	HANCOCK	IA
9375	COOSA CABLE CO., INC	ST. CLAIR	AL
407	COX COMMUNICATIONS, INC.	SANTA BARBARA COUNTY	CA
544	COX COMMUNICATIONS, INC.	SAN DIEGO COUNTY	CA
1352	COX COMMUNICATIONS, INC.	BIBB	GA
12224	DIRECTV, LLC	ARAPAHOE COUNTY	CO
12834	EAGLE COMMUNICATIONS, INC.	MERRICK COUNTY	NE
738163	EAST ARKANSAS VIDEO, INC	ST. FRANCIS	AR
949	ELEC WATER PLANT BOARD OF THE CITY OF FRANKFORT, KY	FRANKLIN	KY
10777	GANS COMMUNICATIONS, LP	KING GEORGE	VA
12752	GOOGLE FIBER MISSOURI, LLC	JACKSON COUNTY	MO
7429	HAEFELE TV INC.	TIOGA COUNTY	NY
11218	HIAWATHA BROADBAND COMMUNICATIONS INC	WINONA	MN
1	JUDITH HADLOCK	ISLAND COUNTY	WA
193079	LONGVIEW CABLE TELEVISION CO., INC.	GREGG	TX
11326	MEDIACOM COMMUNICATIONS CORPORATION	LAKE	CA
11337	MEDIACOM COMMUNICATIONS CORPORATION	BAY	FL
11341	MEDIACOM COMMUNICATIONS CORPORATION	WALTON	FL
11347	MEDIACOM COMMUNICATIONS CORPORATION	MORGAN	IL
11374	MEDIACOM COMMUNICATIONS CORPORATION	FULTON	IL
11385	MEDIACOM COMMUNICATIONS CORPORATION	HANCOCK	MS
11395	MEDIACOM COMMUNICATIONS CORPORATION	ST. LOUIS	MO
11399	MEDIACOM COMMUNICATIONS CORPORATION	GREENE	MO
11415	MEDIACOM COMMUNICATIONS CORPORATION	WAYNE	IN
11417	MEDIACOM COMMUNICATIONS CORPORATION	DEKALB	IN
11418	MEDIACOM COMMUNICATIONS CORPORATION	WINNESHIEK	IA
11430	MEDIACOM COMMUNICATIONS CORPORATION	BLACK HAWK	IA
11436	MEDIACOM COMMUNICATIONS CORPORATION	DUBUQUE	IA
11452	MEDIACOM COMMUNICATIONS CORPORATION	SCOTT	IA
11457	MEDIACOM COMMUNICATIONS CORPORATION	POLK	IA
11458	MEDIACOM COMMUNICATIONS CORPORATION	DUBUQUE	IA
11462	MEDIACOM COMMUNICATIONS CORPORATION	ST. LOUIS	MN
11463	MEDIACOM COMMUNICATIONS CORPORATION	ITASCA	MN
11473	MEDIACOM COMMUNICATIONS CORPORATION	FARIBAULT	MN

11478	MEDIACOM COMMUNICATIONS CORPORATION	BROOKINGS	SD
11484	MEDIACOM COMMUNICATIONS CORPORATION	DECATUR	GA
MN0036	MEDIACOM COMMUNICATIONS CORPORATION	ST. LOUIS COUNTY	MN
10567	MERRIMAC COMMUNICATIONS, LTD.	SAUK	WI
12064	MIDCONTINENT COMMUNICATIONS	CASS COUNTY	ND
11402	MORRIS BROADBAND LLC	HENDERSON	NC
1124	NORTHLAND COMMUNICATIONS CORPORATION	GREENWOOD COUNTY	SC
1546	PENCOR SERVICES, INC.	CARBON	PA
251373	PINE BLUFF CABLE TELEVISION	JEFFERSON COUNTY	AR
12816	PUERTO RICO TELEPHONE COMPANY, INC.	SAN JUAN	PR
11832	RCN TELECOM SERVICES, LLC	PRINCE GEORGES CO	MD
11835	RCN TELECOM SERVICES, LLC	LEHIGH VALLEY	PA
11838	RCN TELECOM SERVICES, LLC	MERCER COUNTY	NJ
11970	RCN TELECOM SERVICES, LLC	СООК	IL
554558	RESORT TV CABLE CO., INC.	GARLAND	AR
12780	RURAL BROADBAND INVESTMENTS, LLC	MADERA	CA
12799	RURAL BROADBAND INVESTMENTS, LLC	SCOTT	MO
4862	SERVICE ELECTRIC CABLEVISION, INC	BERKS	PA
12226	SERVICE ELECTRIC CABLEVISION, INC	LUZERNE	PA
12187	SPRINGCOM, INC	JACKSON	MI
959765	TAHLEQUAH CABLE TELEIVISION CO., INC.	CHEROKEE COUNTY	OK
12827	TDS BAJA BROADBAND LLC	YORK	SC
12828	TDS BAJA BROADBAND LLC	LARIMER	CO
12829	TDS BAJA BROADBAND LLC	COMANCHE COUNTY	OK
12830	TDS BAJA BROADBAND LLC	UTAH COUNTY	UT
12186	TELECOMMUNICATIONS MANAGEMENT LLC DBA NEWWAVE COMMUNICATIONS	CHRISTIAN	IL
12033	TELECOMMUNICATIONS MANAGEMENT, LLC DBA NEWWAVE COMMUNICATION	FAYETTE	IL
12034	TELECOMMUNICATIONS MANAGEMENT, LLC DBA NEWWAVE COMMUNICATION	RANDOLPH	IL
12039	TELECOMMUNICATIONS MANAGEMENT, LLC DBA NEWWAVE COMMUNICATION	STODDARD	MO
HQ452	TIME WARNER CABLE	MECKLENBURG	NC
12781	ULTRA COMMUNICATIONS GROUP, LLC	PLAQUEMINES	LA
12782	ULTRA COMMUNICATIONS GROUP, LLC	CADDO	LA
12786	ULTRA COMMUNICATIONS GROUP, LLC	CLARK	LA
12792	ULTRA COMMUNICATIONS GROUP, LLC	CLARK	NV
12795	ULTRA COMMUNICATIONS GROUP, LLC	JASPER	TX
12797	ULTRA COMMUNICATIONS GROUP, LLC	HARDIN	TX
12801	ULTRA COMMUNICATIONS GROUP, LLC	MATAGORDA	TX
12802	ULTRA COMMUNICATIONS GROUP, LLC	WHARTON	TX
5500	VICKSBURG VIDEO, INC.	WARREN	MS
5711	WESTERN WISCONSIN COMMUNICATIONS LLC.	TREMPEALEAU COUNTY	WI
9970	WIDEOPENWEST NETWORKS, LLC	ANNE ARUNDEL COUNTY	MD
10351	WIDEOPENWEST NETWORKS, LLC	VANDERBURGH COUNTY	IN
12091	WIDEOPENWEST NETWORKS, LLC	EL PASO COUNTY	CO

12092	WIDEOPENWEST NETWORKS, LLC	ARAPAHOE COUNTY	CO
12093	WIDEOPENWEST NETWORKS, LLC	COOK COUNTY	IL
12094	WIDEOPENWEST NETWORKS, LLC	DUPAGE COUNTY	IL
12095	WIDEOPENWEST NETWORKS, LLC	COOK COUNTY	IL
12096	WIDEOPENWEST NETWORKS, LLC	COOK COUNTY	IL
12098	WIDEOPENWEST NETWORKS, LLC	WAYNE COUNTY	MI